



## UNIDINE

### HOURLY:

|                                                                                                                                                                                                                  |                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <b>Vacation</b><br>Full-time only                                                                                                                                                                                | 1 <sup>st</sup> year up to 40 hours     |
| <b>Sick Days</b><br>Full-time only<br><i>In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.</i> | Up to 4 sick days per year              |
| <b>Personal Days</b><br>Full-time only                                                                                                                                                                           | Up to 2 personal days per year          |
| <b>Holidays</b><br>Full-time and Part-time                                                                                                                                                                       | Up to 6 paid holidays per calendar year |

### SALARIED NON-EXEMPT:

|                                                                                                                                                |                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| <b>Paid Time Off</b><br>Full-time & Part-time                                                                                                  | Flexible Time Off – No cap on use                                        |
| <b>Paid Parental Leave</b><br>Full-time & Part-time<br><i>Subject to eligibility, including completion of at least 1 year of employment.</i>   | Primary Caregiver: Up to 4 weeks<br>Non-primary Caregiver: Up to 2 weeks |
| <b>Unpaid Personal Leave</b><br>Full-time & Part-time<br><i>Subject to eligibility, including completion of at least 1 year of employment.</i> | Up to 30 days                                                            |

### SALARIED EXEMPT:

|                                                                                                                                                |                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| <b>Paid Time Off</b><br>Full-time & Part-time                                                                                                  | Flexible Time Off – No cap on use                                        |
| <b>Paid Parental Leave</b><br>Full-time & Part-time<br><i>Subject to eligibility, including completion of at least 1 year of employment.</i>   | Primary Caregiver: Up to 4 weeks<br>Non-primary Caregiver: Up to 2 weeks |
| <b>Unpaid Personal Leave</b><br>Full-time & Part-time<br><i>Subject to eligibility, including completion of at least 1 year of employment.</i> | Up to 30 days                                                            |

\*This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.